



Joe Babani, Boeing



Joe Babani is a manager on the global benefits strategy team at Boeing. The global benefits team is tasked with designing a comprehensive and competitive benefits package for Boeing employees while looking for creative ways to control the ~\$2.5 billion annual spend on health and wellbeing services. In his current role, Joe leads Boeing's efforts on supplier contracting, vendor strategy, health and welfare renewals, financial forecasting, and the global broker relationship. Joe is also responsible for driving a technology strategy to ensure Boeing is leveraging innovative tools to improve the employee experience and increase program engagement. Before joining Boeing in September 2010, Joe held a number of healthcare roles on the carrier and

consulting side. Early in his career, Joe honed his actuarial and financial analysis skills with three different insurance carriers. On the consulting side, Joe worked with Mercer for 6-years as a key member of the financial team that managed the Boeing health and welfare renewal process.

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