

## Position: Executive Director, Collaborative Health Network

The Network for Regional Healthcare Improvement (NRHI) is a national organization focused on promoting meaningful improvements in healthcare quality and cost containment. Over forty Regional Healthcare Improvement Collaboratives (RHIC's) exist in the US, Many of which form the core of NRHI's membership. The emphasis of RHIC's is on performance measurement, payment and delivery system reform, training and assistance in performance improvement, and patient education and engagement. NRHI provides the strategic structure that will allow for learning, sharing, and consensus building on the fundamental changes needed in healthcare payment systems.

### Position Summary

This is a full time senior position responsible for oversight of The Collaborative Health Network (CHN) project, funded by Robert Wood Johnson Foundation (RWJF) and hosted by NRHI, which will be entering its 3<sup>rd</sup> year in the spring of 2016. The Executive Director, Collaborative Health Network will report directly to the CEO of the organization. This Director will act as the organizational leader of this network, overseeing its strategy and management, demonstrating its value proposition to partners and members, and for evolving it into a more sustainable entity. First and foremost, the Director is expected to incorporate best practices related to network theory and learning and dissemination to execute the strategic direction for online and in-person CHN offerings. In addition, the Director will provide thought leadership to the network in healthcare transformation, regional collaboratives, and innovative topics in community health improvement. The Director will be responsible for external partnership and advisory group engagement, collaboration and integration with other NRHI project directors and serve as the CHN liaison to the RWJF. For more information about the Collaborative Health Network, please visit [www. Healthdoers.org](http://www.healthdoers.org) and [www.nrhi.org/healthdoers](http://www.nrhi.org/healthdoers).

The Executive Director oversees a team of communications, operations and technical professionals to ensure the successful and timely completion of all goals and deliverables for this project.

### Responsibilities

- Sustain and grow a strong brand presence for the network
- Sustain and grow partnerships and membership for the network
- Measure and demonstrate value of CHN offerings to participants and partners, including pathway to sustainability
- Ensure best practices related to network theory and learning and dissemination are reflected in all CHN work
- Manage staff through effective team building, hiring and training, performance monitoring and management, coaching and communications with an eye to a shared vision and goal

- Manage relationships with internal and external consultants
- Management of team developing and maintaining work plans related to day-to-day project operations
- Create and implement strategies for stakeholder engagement and multi-level communications
- Effectively coordinate the development of content from subject-matter experts
- Develop and continually refine systems for optimal knowledge management and evaluation
- Position the network within a Culture of Health context
- Responsible for project deliverables including in person and virtual meetings, online learning platform and other technology innovations to support collaboration, searchable member directory and new innovation solutions to be identified by Director and team members
- Serve on leadership and advisory groups for different partner initiatives, and support the CHN advisory group

### Desired Skills and Experience

- Bachelor's degree from a recognized college or university with a major study in business administration, healthcare, management, or similar fields; advanced degree preferred
- 10+ years of leading high-profile and broad-scale projects that have resulted in health innovations
- Demonstrated successful practical application of network theory and learning/dissemination techniques
- Experience with project development and financial oversight; risk and resource management
- Experience with creating meaningful project metrics to effectively report on project status to key stakeholders
- Demonstrated leadership and vision in managing teams, groups, and major initiatives
- Excellent interpersonal skills, with an open and collaborative work style and commitment to get the job done
- Excellent communication skills, both verbal and written
- Ability to delegate responsibilities effectively
- Willingness to travel throughout the US 25%
- Operational expertise with a strong grasp of communications and marketing, learning and dissemination, program evaluation, budgeting and reporting
- An innovator with a passion for the transformation of US health
- Strong experience in group facilitation and ability to effectively lead a multi-disciplinary team
- An entrepreneur who is intellectually curious and innovative in his/her thinking
- A collaborator who can partner and lead multi-disciplinary teams

This is a full time position located at NRHI's Portland, Maine office. Available April 1, 2016 pending grant funding.